Information Security Policy

Our position

Information is a core driver of Coloplast's ability to deliver on our mission of making life easier for people with intimate healthcare needs as well as execute on our ambition of being the best performing medical device company.

Coloplast's focus on sustainable innovation and growth requires us to operate in a dynamic information risk environment. It is therefore essential that we maintain proper controls to ensure our environment is protected from external and internal threats, unauthorized and illegal usage, as well as breach of confidentiality or loss of data. At the same time, we strive to take a risk-based approach to the imposition of information security controls while considering simplicity and efficiency for authorized users.

Standardized, scalable and secure IT solutions, behavioural-based awareness training, and business guidelines and processes that facilitate efficient sharing, protection and preservation of data will together safeguard Coloplast's ability to operate—ensuring business continuity through a continuously evolving information security management system.

Our commitment

Based on our position, Coloplast is committed to:

· Continual improvement of the management system and performance of information security
· Fulfilling our compliance obligations with legal and regulatory requirements for data security; to include relevant data privacy compliance requirements
· Protecting personal data that have been entrusted to Coloplast
· Maintaining global policies and procedures supported by technical solutions and user training to ensure secure behaviour from all authorized users
· Actively identifying, treating, and reporting information security risks
· Evaluating and monitoring information security and privacy requirements with suppliers and partners
· Performing privacy risk assessments of applicable IT systems
· Ensuring the security of data originating from Coloplast internet-connected or data-collecting consumer products
· Annual update to the audit committee with key information security initiatives

The responsibility for Information Security management ultimately rests with the Group CFO. The CFO is responsible for the allocation of resources to comply with the Information Security policy.

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